

DEPUTY DIRECTOR
FOR
SCIENCE AND TECHNOLOGY
ANNUAL PERSONNEL REPORT

SUMMARY STATEMENT

DDS&T CAREER SERVICE APR ANALYSIS

The following paragraph summarizes the major findings reported in the attached FY 1980 APR submitted by the DDS&T Career Service:

Over the previous five years on-duty strength (ODS) increased 16%. Professional female ODS increased 44%, Asian-Americans by 75%, Blacks 26% and Hispanics 60%, during this same period. Resignations of technical personnel increased by 23% and professional retirements went up 57%. A great deal of personnel movement occurred between DDS&T and the other Career Services. Promotions showed a 17% increase during this period, and personal rank assignments (PRAs) increased 63%. However, 66% of the current PRAs are pending classification review which could result in a lower number. Twenty-nine counseling cases were reported in FY 1980, of which three had been so identified in a previous reporting period.

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DDS&T-489-81

8 FEB 1981

MEMORANDUM FOR: Director of Personnel, Policy, Planning and Management

FROM: Leslie C. Dirks
Deputy Director for Science and Technology

SUBJECT: FY-1980 Annual Personnel Report

REFERENCE: Pers 80-4045 dtd 29 Dec 1980, memo to DDS&T from D/OPPPM, same subject

Attached per reference is a report outlining personnel trends covering the period FY-76 through FY-80. Also attached is a chart displaying the FY-80 goals, FY-80 actuals and FY-81 goals for these same categories.

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Leslie C. Dirks

Attachment: As stated

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